

Mentor Program



WHAT IS MENTORING?

Mentoring is a developmental partnership in which the mentor shares knowledge and experience and gives support, guidance and encouragement to help develop the competence and abilities of the mentee.

CHARACTERISTICS OF OUR MENTOR PROGRAM

The success of our Dream Achievers is a direct result of the thoroughness, commitment, and dedication of our Mentors. The Dream Come True Foundation's Mentoring Program is high touch and high accountability and is goal and outcome-focused from the very beginning. As a mentoring program, we consider ourselves to be rigorous and demanding. This is an essential ingredient for the success of our Dream Achievers. We want to support and even sometimes push- our Dream Achievers to be all they can be, and not just settle or cope with a situation. This mentoring program is more than just helping a Dream Achiever graduate from school; it is about changing lives and supporting people along the journey from poverty to prosperity.

MENTOR EXPECTATIONS

1. Talk or meet with your Dream Achiever weekly and have formal monthly check-ins. e.g.- Meeting in person for coffee, lunch, or dinner once a month is a practice that works well in building and maintaining the relationship.
2. Attend the initial meet and greet with your Dream Achiever.
3. Be available and don't set the bar too high for check-ins. Design a realistic meeting alliance for communication, check-ins, and monthly meetings.
4. Complete necessary DCTF reporting and submit to staff.
5. Build trust and rapport. Clarify roles and expectations and find common ground.
6. Set goals based on the Dream Achiever Application.
7. Define and create a process for accountability.
8. Notify DCTF if you have any struggles or challenges with your Dream Achiever.

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